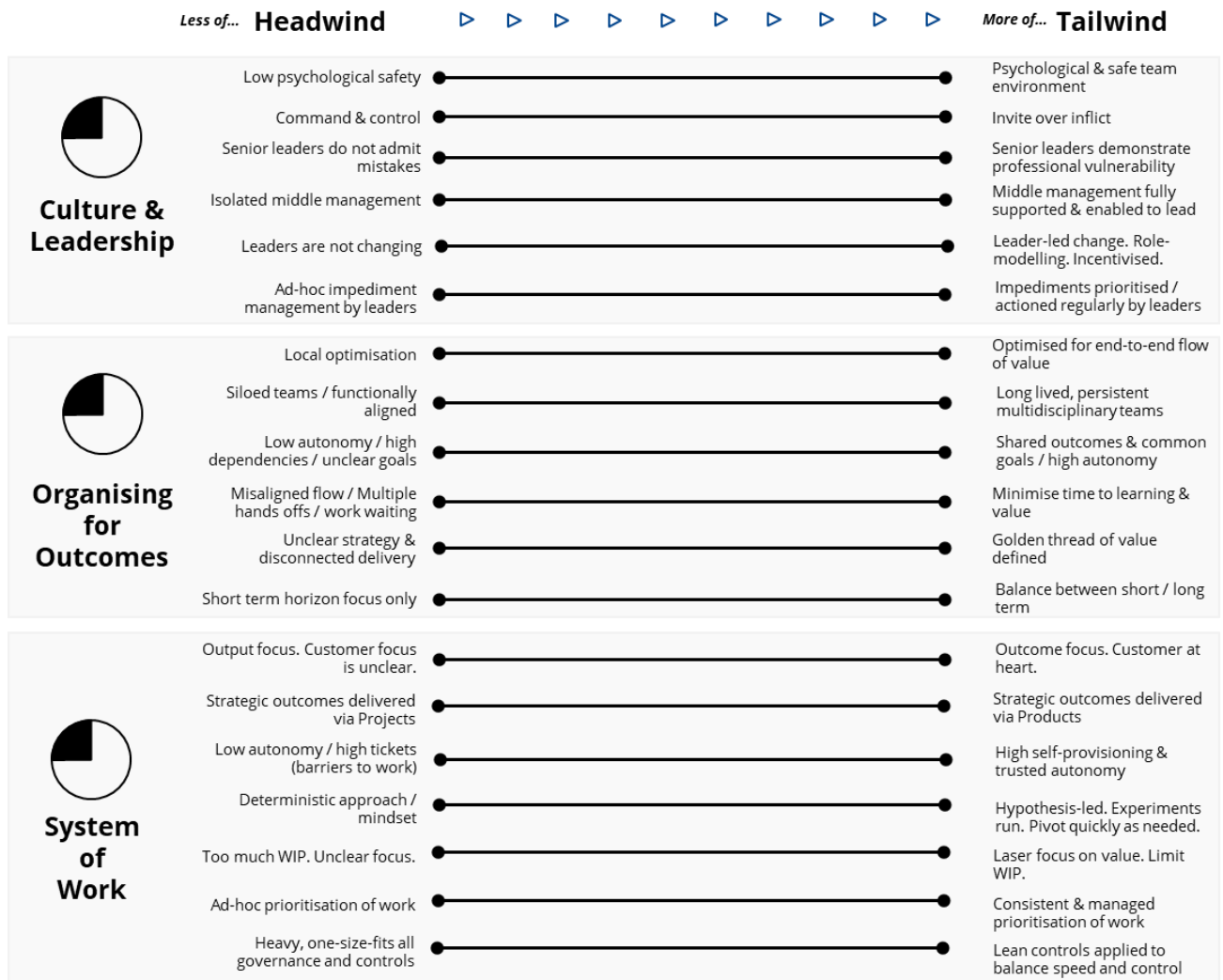


Sooner Safer Happier – A diagnostic to understand what needs to change in your Ways of Working



Definitions

Headwind – Things that will make the change harder. Things that you would like *less of* in the system to better enable the change.

Tailwind – Things that will make the change easier. Things that you would like *more of* to amplify or accelerate in the system to better enable the change.

Culture & Leadership – How we behave. Including the mindset, behaviours and incentives of all individuals in an organisation.

Organising for Outcomes – How people and capabilities are organised. Including, the team design, roles and accountabilities, structure / org design, and capabilities (including technology).

System of Work – How the work is organised and delivered. Including, strategy management, governance / decision making, funding, and portfolio execution.

Continued Learning

To learn more, join our monthly BVSSH learning community where we share case studies of ways of working improvement, discuss trending topics in the market, and learn from each other.

Go to: www.soonersaferhappier.com/community