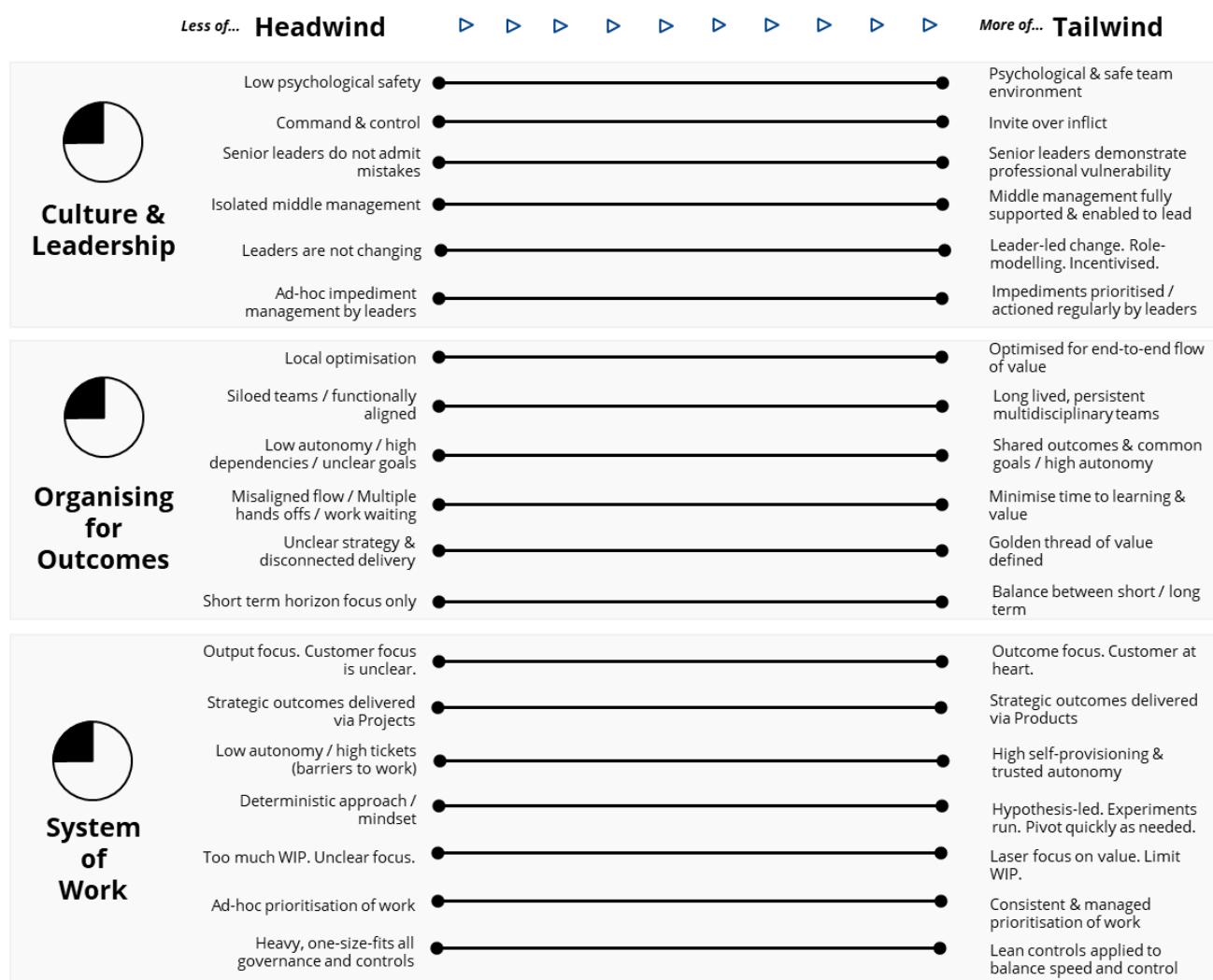


Sooner Safer Happier – A diagnostic to understand what needs to change in your Ways of Working



Definitions

Headwind – Things that will make the change harder. Things that you would like *less of* in the system to better enable the change.

Tailwind – Things that will make the change easier. Things that you would like *more of* to amplify or accelerate in the system to better enable the change.

Culture & Leadership – How we behave. Including the mindset, behaviours and incentives of all individuals in an organisation.

Organising for Outcomes – How people and capabilities are organised. Including, the team design, roles and accountabilities, structure / org design, and capabilities (including technology).

System of Work – How the work is organised and delivered. Including, strategy management, governance /

Decision Making, etc.

To learn more, join our monthly BVSSH learning community where we share case studies of ways of working