Values & Code of Conduct for Sooner Safer Happier Advocates

Updated 04 April 2024

Values reflected by advocates

Empathy:

We prioritize empathy in all interactions, nurturing a supportive and inclusive community. We embody kindness, understanding, and compassion towards fellow advocates and individuals we engage with.

Our commitment to positivity, helpfulness, and constructive communication fosters an environment where empathy flourishes, enabling us to cultivate meaningful connections and drive positive change in the world

We avoid divisive language when engaging with people and empathise with people no matter their current starting point or current stance.

Credibility:

We uphold the highest standards of integrity, honesty, and professionalism.

We strive for excellence in all our endeavours, delivering quality outcomes that reflect positively on the SSH movement.

Uniqueness:

We celebrate diversity of thought and embrace innovation and creativity. We do not apply a one-size-fits-all all to the work we do.

We recognize the value of different perspectives and approaches, promoting a culture of continuous learning and growth.

Community:

We foster a sense of belonging and camaraderie within the SSH advocate community.

We actively contribute to the collective knowledge and success of the community, sharing insights, experiences, and resources to support each other's growth.

Code of Conduct

Respect:
- We treat all individuals with respect, regardless of differences in opinion, background, or affiliation.
- We listen attentively, value diverse perspectives, and refrain from engaging in disrespectful or derogatory behaviour.
- We seek to respond positively, taking a helpful and constructive communication approach, especially on divisive and challenging issues.

Professionalism:
- We conduct ourselves with professionalism and integrity at all times.
- We adhere to ethical standards and honour commitments, maintaining transparency and accountability in our actions.
- We seek and openly accept feedback
- We actively contribute to the advocate community through the behaviours and expectations outlined.
- We support the running of the advocates' community by evidencing participation and responding to queries from advocate community leads in a timely manner.

Collaboration:
- We promote collaboration and teamwork, recognizing that collective efforts yield greater impact.
- We seek opportunities to collaborate with fellow advocates, organisations, and stakeholders to enable organisations to achieve better outcomes and a more humane world of work

Inclusivity:
- We strive to create an inclusive and welcoming environment for all advocates, ensuring everyone feels valued and heard.
- We actively work to address biases, barriers, and inequalities within the advocate community, promoting diversity and equity.

Confidentiality:
- We respect the confidentiality of sensitive information shared within the advocate community.

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- We uphold the trust and privacy of fellow advocates, refraining from sharing confidential information without explicit consent.

Compliance:
- We comply with all applicable laws, regulations, and policies governing our advocacy activities.
- We refrain from engaging in any activities that may bring disrepute to the SSH movement or compromise its values and principles.

By adhering to these Values & Code of Conduct, Sooner Safer Happier Advocates uphold the integrity and reputation of the SSH movement while fostering a culture of respect, collaboration, and inclusivity within the advocate community.

Violation of the Values & Code of Conduct may result in consequences, including but not limited to:

- Temporary suspension or permanent expulsion from the Sooner Safer Happier Advocate community.
- Loss of privileges, such as access to exclusive resources or participation in advocate events.
- Reputational damage to individual advocates and potential impact on professional relationships.
- Legal action in cases of serious misconduct or violation of laws and regulations.

These consequences aim to uphold the integrity and reputation of the SSH movement while fostering a culture of accountability and responsibility within the advocate community.